



# KERALA GAZETTE

## കേരള ഗസറ്റ്

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### Labour and Rehabilitation Department

#### Labour and Rehabilitation (A)

#### ORDERS

(1)

G.O. (Rt.) No. 1896/2009/LBR.

*Thiruvananthapuram, 3rd December 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Tata Tea Limited, Malakkipara Estate, Pariyaram P. O., Chalakkudy via., Thrissur-680 721 and the workmen of the above referred establishment represented by 1. The Secretary, Kerala Union of Plantation Workers Union (HMS), Malakkipara, Pariyaram P. O., Thrissur-680 721, 2. The President, Kerala Estate Workers Union (INTUC), Thekkanathu House, Main road, Chalakkudy, 3. The Secretary, Tata Estate Labour Union, (CITU), Malakkipara, Pariyaram P. O., Chalakkudy via., Thrissur-680 721, 4. The Secretary, Devikulam Estate Labour Union (AITUC), Malakkipara Estate, Pariyaram P. O., Chalakkudy via., Thrissur-680 721, 5. The Secretary, Estate Staff Union of South India, Malakkipara Estate, Pariyaram P. O. Chalakkudy via., Thrissur-680 721, 6. Shri S. Kochu Krishnan, General Secretary, Kerala Union of Plantation Workers Union, Kozhinjampara P. O., Palakkad-678 555 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said Industrial Dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

What is the quantum of Bonus for the year 2007-08 eligible to the workers of Malakkipara Estate ?

(2)

G. O. (Rt.) No. 1921/2009/LBR.

*Thiruvananthapuram, 5th December 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Nallathanni Estate, Munnar P. O., Idukki District-685 612 and the workmen of the above referred establishment represented by The General Secretary, Devikulam Estates Workers Union (AITUC), Munnar P. O., Idukki District-685 612 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said Industrial Dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Shri Velmurugan, P F No. 8934 of Top Division of Nallathanni Estate by the management is justifiable or not ?
2. If not what relief the worker is entitled to ?

(3)

G O. (Rt.) No. 2005/2009/LBR.

*Thiruvananthapuram, 22nd December 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Pallivasal Estate, Pallivasal P. O., Munnar, Idukki District-685 612 and the workmen of the above referred establishment represented by The General Secretary, Workers Congress (INTUCI), Munnar P. O., Idukki District-685 612 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said Industrial Dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

- Whether the temporary worker Shri Amrith Kumar P F No. 4560 is to be confirmed as a permanent worker ? If so the date of confirmation and subsequent benefits he is eligible to get ?

(4)

G O. (Rt.) No. 2013/2009/LBR.

*Thiruvananthapuram, 23rd December 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Guderale Estate, Munnar P. O., Idukki District and the workmen of the above referred establishment represented by The General Secretary, Workers Congress, Munnar in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Shri J. Joy Nixon, Junior Assistant, Aruvikad Division, Gunderale Estate, Munnar by the management is justifiable or not ?
2. If not what relief the worker is entitled to ?

(5)

G O. (Rt.) No. 122/2010/LBR.

*Thiruvananthapuram, 20th January 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Managing Director, Kerala State Beverages Corporation Limited, Sasthamangalam, Thiruvananthapuram, 2. The Manager, Kerala State Beverages Corporation Limited, Ware House, Kottayam and the worker of the above referred establishment Smt. M. B. Anandavalli, Valiyamuppathil, Velloor, Kottayam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Smt. M. B. Anandavalli by the management of Kerala State Beverages Corporation Limited is justifiable ?
2. If not what relief the worker entitled to ?

(6)

G O. (Rt.) No. 123/2010/LBR.

*Thiruvananthapuram, 20th January 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Managing Director, Kerala State Beverages Corporation Limited,

Sasthamangalam, Thiruvananthapuram, 2. The Manager, Kerala State Beverages Corporation Limited, Ware House, Kottayam and the worker of the above referred establishment Smt. Yamuna, A. N., Karthika Bhavan, Karappuzha, Kottayam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Smt. Yamuna, A. N. by the management of Kerala State Beverages Corporation Limited is justifiable ?
2. If not what relief the worker entitled to ?

(7)

G. O. (Rt.) No. 124/2010/LBR.

*Thiruvananthapuram, 20th January 2010.*

Whereas, the Government are of opinion that an Industrial Dispute exists between 1. The Managing Director, Kerala State Beverages Corporation Limited, Sasthamangalam, Thiruvananthapuram, 2. The Manager, Kerala State Beverages Corporation Limited, Ware House, Kottayam and the worker of the above referred establishment Smt. Leelamma John, Pallikkunnel, Muttambalam, Kottayam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Smt. Leelamma John by the management of Kerala State Beverages Corporation Limited is justifiable ?
2. If not what relief the worker entitled to ?

(8)

G. O. (Rt.) No. 194/2010/LBR.

*Thiruvananthapuram, 2nd February 2010.*

Whereas, the Government are of opinion that an Industrial Dispute exists between The Managing Director, Kerala Live Stock Development Board, Gokulam, Pattom, Thiruvananthapuram and the workmen of the above referred establishment represented by the General Secretary, Kerala Live Stock Development Board Employees Federation (AITUC), Mavelikkara in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the fitment benefit enjoyed by the workers of Kerala Live Stock Development Board is both inclusive of fitment benefit and weightage that separately enjoyed by them for the last 9 years ?
2. If not what is the remedy ?

By order of the Governor,

G. SIVAPRASAD,

*Under Secretary to Government.*

ERRATUM

G. O. (Rt.) No. 121/2010/LBR.

*Thiruvananthapuram, 20th January 2010.*

*Read:—*1. G. O. (Rt.) No. 1614/2009/LBR dated 20-10-2009.

2. Representation dated 15-1-2010 from Shri Rajendran, B.

An industrial dispute between the Management of Krishna Stores, Kattakkada and its workman Shri Rajendran was referred for adjudication to the Labour Court, Kollam as per the Government Order read as first paper above. Shri Rajendran, B. in his representation read as second paper above, has pointed out that his name was wrongly given as Shri K. Rajendran instead of Shri Rajendran, B. and requested Government to correct the same.

2. Government have considered the matter and order to correct the name of the workman in the G. O. (Rt.) read as first paper above as Shri Rajendran, B. instead of Shri K. Rajendran.

3. The Government Order read as first paper above stands modified to the above extent.

By order of the Governor,  
G. SIVAPRASAD,  
*Under Secretary to Government.*